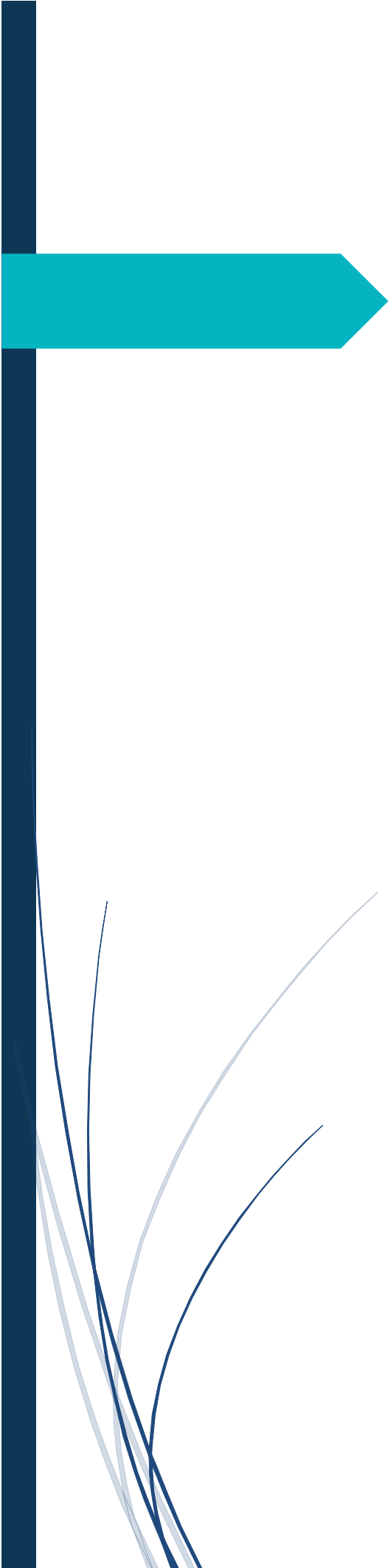




Environmental Management and Sustainability Policy

July 2023

Contents

	Page No.
INTRODUCTION	3
AIMS	3
NET ZERO TARGET	3
ENVIRONMENTAL MANAGEMENT SYSTEM	3
OBJECTIVES	4
RESPONSIBILITIES	4
ACTION PLAN	5
REVIEW	5

Review of Policy Document



Date: July 23

Reviewed/Updated

Date	Comments	Print	Sign
Sept 2018	Reviewed	Fiona Harradine	
Oct 2020	Reviewed – changed Pure logo	Fiona Harradine	
July 2021	Policy rewritten	Peter Locke	P.Locke
July 2023	Policy Review	Pete Locke	P.Locke

Policy Applies to	
All Pure Innovations inclusive of Pure College	✓
Pure College Only	

For the avoidance of doubt and unless expressly stated to the contrary any reference to Pure Innovations should be treated as including Pure College, and any reference to client should be treated as including a Student of Pure College.

INTRODUCTION

Pure Innovations have properties and contracts for work throughout the Greater Manchester area. The purpose of this policy is to recognise the role Pure Innovations has in reducing damage to the environment by the way in which it operates and becoming more sustainable.

AIMS

Pure Innovations key aims that will contribute to sustaining or improving the environment include waste reduction, recycling, energy saving, water use reduction all proportionate to the company's turnover, and measures to achieve sustainability.

Pure Innovations will look to engage with partners to work collectively to support the aims of this policy.

NET ZERO TARGET

Pure Innovations have set a net zero target of 2038. We are committed to achieving net zero emissions via the steps set out within the environmental management system and objectives. This signifies our dedication to mitigating climate change ensuring that the communities we serve as well as the wider population have a sustainable and healthier future.

ENVIRONMENTAL MANAGEMENT SYSTEM

Pure Innovations is committed to comply with all relevant environmental protection legislation, following the related guidance.

Pure Innovations is committed to following BS 8555:2016, the Guide to the Phased Implementation of an Environmental Management System. This system includes the use of environmental performance evaluation appropriate to the work the company undertakes. This takes account of:

- Communication, internally and with client and partner organisations.
- Securing commitment from the management team and all those involved throughout the organisation.
- establishing the base lines for future reference and measurement of performance.
- identifying and ensuring compliance with legal and other requirements.
- developing objectives, targets and programmes.
- formalising the management structure and identifying individual responsibilities.
- training and developing appropriate competences.
- the need for procedures to review, test, check and audit.

OBJECTIVES

The drive to improve Pure's contribution to improving the environment will be led by the Corporate Management Team.

Environment and sustainability will sit as an agenda item on every employee safety committee meeting to generate/listen to ideas and drive change.

Pure Innovations will look to:

- Annually review energy consumption, compare usage year on year and implement changes if required
- Dispose of waste across its estate in a way which is environmentally friendly
- Work with our supply chain to improve eco-efficiency and reduce the impacts of climate change
- Ensure the transport service we offer is planned effectively to ensure routes are as short as possible
- Research sources of renewable energy and actively plan for a transport service which features electric vehicles
- Encourage ideas and innovation internally and with our supply chain that can create sustainable value for our key stakeholders
- Review all areas of the business with key staff to identify areas of improvement
- Measure the social value derived from our operations and seek to engage small businesses, charities, co-operatives and social enterprises through our activities.
- Deliver sustainable profitable growth while satisfying our ethical, legal and contractual obligations.

RESPONSIBILITIES

Responsibility of Corporate Team

- To ensure that the policy and its objectives are shared with staff
- To create an action plan driving improvement
- To annually review energy consumption
- To be open to new ways of working

Responsibility of Managers

- To ensure that staff are aware of the policy
- To promote any initiatives throughout staff teams
- To support change to drive improvement

Responsibility of Employees

- To ensure that any initiatives implemented are followed
- To contribute to the aims and objectives of the policy
- To engage in discussion that drives change/improvement

ACTION PLAN

An Action Plan has been created that will be used to identify ideas for improvement across the organisation. This will be managed by the Director of Infrastructure and is available upon request.

REVIEW

This policy will be reviewed every 24 months by the Director of Infrastructure.